

Senior Java Engineer

Contract	Permanent
Hours of Work	37.5 hours per week, Monday to Friday, 8.30am to 5.00pm
Salary:	Competitive
Location:	The Catalyst – The Innovation Centre Belfast, Concourse 2, 15 Queens Rd, Belfast BT3 9DT

The Organisation

Lightyear is the fastest growing fintech in Northern Ireland, streamlining accounts payable solutions on its innovative cloud-based product since 2018. Working across all major regions and various industries worldwide, it's our People who drive our success. Based from both Belfast and Sydney, we are a recognised Best Place to Work employer and are seeking to pursue explosive growth globally.

The Role

- As part of the Engineering team, the role of the Senior Java Engineer will be to design, implement and maintain features in our world-class accounts payable solution.

Key Duties and Responsibilities

- Design, implement and maintain highly performant and scalable solutions.
- Ensure that code quality is maintained through-out the team with a high level of output.
- Be involved in recruitment.

- Collaborate with other engineers, QA and Product teams, as well as the wider company.
- Mentor team members and ensure they are getting the right training, development and support to fulfil their roles
- Contribute to the growth of a dynamic team and influence all aspects of the software engineering processes as we scale.
- Adhere to all company policies, procedures, processes and working practices, including those on Data Protection, Equal Opportunities and Health and Safety, in every aspect of your work.

The job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the business.

Essential Criteria

- 4+ years' experience of Java
- REST API design & build
- SQL
- Previous experience of mentoring more junior developers.

Desirable Criteria

- Spring Framework
- Cloud platform familiarity (AWS, Azure or Google Cloud)
- PostgreSQL
- DevOps
- Python
- Maven
- Experience in the recruitment and selection of new staff such as in shortlisting and interviewing.

Benefits

- Competitive salary.
- 22 days annual leave plus 10 public holidays increasing to 25 days annual leave with length of service.
- 1 additional day off per annum for Birthday.
- Holiday sell-back scheme.
- Hybrid Working policy.
- Career Development paths – the means to take your career to the next level with defined job tiers and the support, learning and development to get there including training plans.
- Focus on work-life balance with a flexible approach to working arrangements.
- Family-friendly policies.
- Focus on Health and Wellbeing including access to Mental Health support.
- Corporate Social Responsibility and Company/Team Social events and activities – an opportunity to get involved and give back as well as have fun!
- State of the art office environment in Titanic Quarter, close to the city centre, shops and major transport routes.
- Free snacks, drinks & coffee.
- Free Car Parking and easy access to public transport.
- Access to on-site gym and other facilities.

Additional information:

Shortlisting: only candidates who clearly demonstrate on their CV how they meet the essential criteria will be shortlisted. The panel reserves the right to apply all or part of the desirable criteria at the shortlisting stage.

Reserve list: a reserve list of candidates may be maintained for the purpose of any similar vacancies (temporary or permanent) that may arise within 12 months of this recruitment process.

Employment offer: any employment offer is conditional and subject to satisfactory completion of two employment references, proof of the right to work in the UK and a criminal record self-disclosure.

Lightyear is an Equal Opportunities employer. Appointments are based on merit.

The Company reserves the right to change your duties from time to time, or to transfer you to suitable alternative work in response to changing business needs.

Under the General Data Protections Regulations (GDPR), information provided by job applicants will be processed for legitimate business purposes as part of its recruitment and selection procedures.

Applicants can refer to Lightyear's Privacy Policy for more information:

<https://www.lightyear.cloud/legal/terms-conditions#privacy-security>